

GOSPEL WORKSHOP SERIES

WHAT THE FOUNDATION FORMED IN US

Participant Workshop Guide • Week 1

CORE TRUTH

Before God develops the gift, He forms the worshipper.

THE PRAISE COLLECTIVE MINISTRY

START HERE

Workshop Overview

A reflective reset before moving into leadership, skill, and activation.

This workshop revisits the spiritual foundation that must remain beneath every gift, role, rehearsal, platform, and assignment. We are not simply reviewing information; we are examining the worshipper carrying the gift.

FOCUS

Heart posture • worship theology • humility • surrender • calling

MAIN SCRIPTURE

Romans 12:1

MAIN IDEA

Before God develops the gift, He forms the worshipper.

REMEMBER

God is more concerned with the worshipper behind the gift than the gift itself.

GOALS

By the End of This Workshop, You Should Be Able To

1. Explain why heart posture matters before gift development.
2. Reflect on what God has already formed in you.
3. Understand worship as surrender, not just singing or service.
4. Identify areas where humility, surrender, or theology still need to grow.
5. Commit to carrying the foundation into this next season of training.

PERSONAL REFLECTION

Opening Question

What is one thing your previous season of formation taught you about worship, yourself, or God?

THE WORD

Key Scriptures

Use these passages as anchors throughout the workshop.

Romans 12:1

"I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice..."

Worship begins with surrender.

John 4:23-24

God is seeking true worshippers who worship in spirit and in truth.

Worship must be rooted in relationship and truth.

1 Samuel 16:7

"Man looketh on the outward appearance, but the Lord looketh on the heart."

God sees the heart behind the gift.

Psalms 51:10

"Create in me a clean heart, O God; and renew a right spirit within me."

Formation requires ongoing cleansing and renewal.

Matthew 6:33

"But seek ye first the kingdom of God, and his righteousness..."

God remains the first priority.

PRAYER

Opening Prayer

Lord, thank You for bringing us back into formation. Search our hearts. Remind us of what You have taught us and reveal what still needs to grow. Help us not to rush into leadership, platform, or skill without first being surrendered to You. Form us into worshippers You can trust. In Jesus' name, amen.

TEACHING 01

Foundation Comes Before Function

Scripture connection: Matthew 6:33

Before we talk about leading songs, flowing in worship, developing vocals, playing with excellence, or carrying leadership, we have to remember that God builds foundation first.

The first priority is not platform, position, opportunity, sound, or visibility. The first priority is God. Before we seek to be used by God publicly, we must seek God personally.

A STRONG WORSHIP FOUNDATION INCLUDES

- Heart posture
- Surrender
- Humility
- Theology
- Character
- Obedience
- Reverence
- Servanthood

A strong gift with a weak foundation cannot safely carry the full weight of an assignment. Formation gives the gift something solid to stand on.

TEACHING STATEMENT

God does not build the platform before He builds the person.

My notes / what stood out to me:

TEACHING 02

Worship Begins With Surrender

Scripture connection: Romans 12:1

Romans 12:1 reminds us that worship is not only a song; worship is an offering. Before God wants our sound, He wants our surrender.

A LIVING SACRIFICE GIVES GOD

- My heart
- My mind
- My body
- My motives
- My voice
- My attitude
- My plans
- My gifts
- My obedience

Surrender is not always emotional. It can look like consistency, correction, obedience, discipline, or allowing God to deal with pride, fear, insecurity, and motives.

TEACHING STATEMENT

Worship is not what we release from the mic first. Worship is what we lay on the altar first.

What do I need to place back on the altar?

TEACHING 03

God Looks at the Heart Behind the Gift

Scripture connection: 1 Samuel 16:7

People naturally notice what is visible. God sees what is underneath it.

PEOPLE MAY NOTICE

- The voice
- The runs / tone
- The skill
- The confidence
- The stage presence
- The platform

GOD SEES

- The motive
- The humility
- The private devotion
- The obedience
- The willingness to serve
- The response to correction

The question is not only, “Can I sing?” or “Can I lead?” The deeper question is: Can God trust my heart while I carry the gift?

TEACHING STATEMENT

The sound matters, but the source matters more.

What does God need to work on beneath what people see?

TEACHING 04

Theology Shapes Worship

Scripture connection: John 4:23-24

What we believe about God affects how we worship Him. Worship is not merely emotional, impressive, or routine; it is a response to who God is, rooted in truth.

- If we believe God is holy, our worship carries reverence.
- If we believe God is faithful, our worship carries trust.
- If we believe God is present, our worship carries awareness.
- If we believe God is powerful, our worship carries confidence.
- If we believe God is worthy, our worship carries surrender.

Emotion is beautiful, but truth gives worship weight. A formed worshipper understands what they are declaring, who they are declaring it to, and why it matters.

TEACHING STATEMENT

A worshipper with theology does not just sing words. They understand what they are declaring.

TEACHING 05

Calling Requires Humility

Scripture connection: Psalm 51:10

Being called does not mean being above others. Being called means being responsible. Calling is not an invitation to become the center; it is an invitation to serve.

HUMILITY SAYS

- I am gifted, but I still need God.
- I am called, but I still need covering.
- I can lead, but I still need correction.
- I can sing or play, but I still need discipline.
- I have something to offer, but I am not the center.
- I am useful, but God is the source.

One of the clearest signs of formation is teachability. A worshipper who can receive correction, serve without the spotlight, and remain dependent on God is becoming someone the assignment can trust.

TEACHING STATEMENT

The more God forms you, the less you need worship to be about you.

Where do I need to become more teachable?

TEACHING 06

God Forms the Worshipper Before He Develops the Gift

Romans 12:1 • John 4:23-24 • 1 Samuel 16:7 • Psalm 51:10 • Matthew 6:33

Skill matters. Preparation matters. Excellence matters. But skill without surrender can become performance; excellence without humility can become pride; leadership without formation can become control.

FORMATION

- Protects the gift
- Purifies the motive
- Strengthens character
- Teaches us how to serve
- Keeps us grounded when doors open

The foundation is not something we graduate from. We carry it into every room, every rehearsal, every service, every song, and every assignment.

TEACHING STATEMENT

The foundation is not behind us. The foundation is beneath us.

TALK IT OUT

Group Discussion

Use the space beside each question to capture a thought, answer, or takeaway.

1. Why do you think God forms the heart before developing the gift?

2. Where can worship ministry easily become performance-driven?

3. How can a gifted person stay humble?

4. What does surrender look like outside of singing or playing?

5. What part of your foundation feels stronger now?

6. What part of your foundation still needs work?

7. How can a worship team protect the foundation while growing in leadership and skill?

ACTIVATION

Foundation Check

Answer honestly. This is about formation, not performance.

1. HEART POSTURE

Where is my heart right now as a worshipper?

2. WORSHIP THEOLOGY

What do I believe worship is beyond music?

3. HUMILITY

Where do I need to become more teachable?

4. SURRENDER

What part of me still needs to be placed on the altar?

5. CALLING

What responsibility comes with what God placed in me?

PROTECT THE FOUNDATION

What Do You Want to Protect in This Next Season?

Choose one or write your own. Then name one practical way you will protect it.

- ☐ My humility
- ☐ My prayer life
- ☐ My heart posture
- ☐ My consistency
- ☐ My love for God over my desire to be seen
- ☐ My teachability
- ☐ My worship from becoming performance

My own:

One practical way I will protect it:

SAY IT TOGETHER

Declaration

Lord, form me before You use me.
 Search my heart. Purify my motives. Strengthen my surrender.
 Teach me humility. Root me in truth.
 Make me a worshipper in spirit and in truth.
 Do not let my gift grow faster than my character.
 Do not let my platform become louder than my posture.
 I present myself to You again.
I am Yours. My worship is Yours. My gift is Yours. My yes is Yours.
Amen.

CARRY IT WITH YOU

Weekly Practice

ASK BEFORE EVERY REHEARSAL, SERVICE, OR PERSONAL WORSHIP MOMENT

"Is my heart surrendered before my gift is seen?"

Reflect on these questions throughout the week:

1. Am I offering God my whole life or just my talent?
2. What motive do I need God to purify?
3. Where do I need to become more humble?
4. Where do I need to become more teachable?
5. How can I live as a worshipper before I lead as one?

TAKE-HOME

Weekly Assignment

Write a one-page reflection titled "What the Foundation Formed in Me."

1. What did my previous season of formation teach me about worship?
2. What did it reveal about my heart?
3. How has my understanding of worship changed?
4. What part of my foundation do I need to strengthen?
5. What kind of worshipper do I believe God is forming me to become?

Bring the reflection to the next workshop or be prepared to share one takeaway.

FINAL REFLECTION

Before You Leave

One truth I am taking with me:

One action I will take this week:

CLOSING

The Foundation Is Beneath Us

Before God develops the gift, He forms the worshipper.

Do not despise the foundation. Do not rush past the heart work. Do not treat surrender as something small. The foundation is what helps us carry what God wants to place on us.

The next season will require skill, leadership, consistency, and responsibility. But before we carry more, we remember what God already built in us.

REMEMBER

The foundation is not behind us. The foundation is beneath us. And if the foundation is strong, the assignment can stand.

PRAYER

Closing Prayer

Lord, thank You for the foundation. Thank You for every lesson, correction, moment of conviction, and seed You have planted in us. Continue forming us from the inside out. Do not let us become gifted without being surrendered, skilled without being humble, or visible without being faithful. Make us worshippers You can trust. As we move into the next phase, help us carry the foundation with us. In Jesus' name, amen.

THE PRAISE COLLECTIVE MINISTRY

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