

# THE PRAISE COLLECTIVE MINISTRY

## SAME-YEAR FORMATION MODEL

### LEVEL 1 → LEVEL 2 → COMMISSIONED LEADERSHIP

Vision: Formation → Skill → Authority → Stewardship

People don't just attend — they are formed, refined, and entrusted.

---

## THE YEAR AT A GLANCE

### PHASE 1

#### LEVEL 1 — FOUNDATIONS

February – April | 12 Weeks

Formation of worship theology, posture, and practice.

### PHASE 2

#### VOCAL & MUSICAL FORMATION (WITH A SPIRITUAL FOUNDATION)

May – July | 8–12 Weeks

*What was formed in the heart is now trained in skill.*

### PHASE 3

#### LEVEL 2 — ADVANCED WORSHIP & LEADERSHIP

August – October | 10 Weeks

Integration of spiritual authority, musical maturity, and leadership responsibility.

### PHASE 4

#### STEWARDSHIP & COMMISSIONING

November – December

Faithful activation, placement, and multiplication of formed worship leaders.

# **PHASE 1: LEVEL 1 — WORSHIPPER FOUNDATIONS**

February – April | Weekly | Open Enrollment

## **Focus Areas**

- Worship theology (Biblical foundations)
- Heart posture & calling
- Vertical vs. horizontal worship
- Gospel music foundations
- Unity, excellence & spiritual sensitivity

## **Who It's For**

Anyone desiring growth in worship, music, and ministry foundations.

## **End Result**

Participants will:

- Understand worship biblically
- Grow spiritually & musically
- Learn team culture and accountability
- Be prepared for deeper responsibility

## **Milestone**

 **Level 1 Activation Worship Night**

 **Evaluation & Reflection**

 **Invitation to Level 2 (not automatic)**

---

## **II PHASE 2: VOCAL & MUSICAL FORMATION with a spiritual foundation**

*May – July | Weekly | Practice-Centered Formation*

### **Building Skilled Worshippers, Not Just Strong Voices**

#### **How Phase 2 Connects to Phase 1**

Phase 1 formed the **heart, posture, and theology of worship**.

Phase 2 trains the **voice, ear, and musical leadership** to carry that posture with excellence.

#### ***Focus Areas***

- Vocal technique & healthy voice use
- Pitch, blend & harmony development
- Musical awareness & ear training
- Foundational music theory for worship
- Worship leading skills (supporting & leading roles)
- Live application in real worship settings

---

#### ***Expectations Increase***

- Consistent rehearsal preparation
- Active participation in vocal exercises & drills

- Openness to musical coaching & correction
  - Serving regularly in worship environments
  - Reflection on growth, not comparison
- 

### ***Outcomes Observed***

- Improved vocal control & consistency
  - Stronger pitch accuracy & blending
  - Increased musical confidence & awareness
  - Clear understanding of worship leading roles
  - Faithful application of Phase 1 foundations
- 

### ***Milestone***

 ***Phase 2 Evaluation & Readiness Conversations***

 ***Eligibility for PHASE 3: LEVEL 2 — Advanced Worship & Leadership***

---

### **PHASE 2 ANCHOR STATEMENT**

**“What was formed in the heart is now trained in skill.”**

# **PHASE 3: LEVEL 2 — INTEGRATED WORSHIP & LEADERSHIP**

**August – October | Weekly | Application-Based Enrollment**

## **Focus Areas**

- Spiritual authority grounded in worship theology
  - Vocally and musically mature leadership
  - Integrated worship flow & transitions
  - Shepherding the room with discernment and care
  - Heart posture, presence, and preparation
  - Musical restraint, excellence, and consistency
- 

## **Expectations Increase**

- Required attendance and preparation
  - Leading full worship moments (songs, prayers, transitions)
  - Demonstrated vocal and musical reliability
  - Peer feedback, mentorship, and accountability
  - Ownership of worship culture on and off platform
- 

## **Milestone**

 **Commissioning & Leadership Recognition Service**

 **Eligibility for Level 3 (Residency)**

---

### ◆ Phase 3 Anchor Statement

*What was formed in the heart and refined in skill is now carried with responsibility.*

---

### PHASE 4: STEWARDSHIP & COMMISSIONING

November – December | Ongoing | Commissioned Service

#### Focus Areas

- Stewarding worship theology, posture, and practice (Phase 1)
  - Serving with vocal and musical excellence (Phase 2)
  - Leading with discernment, restraint, and authority (Phase 3)
  - Faithful placement in worship leadership roles
  - Multiplying culture through mentorship and modeling
- 

#### Expectations Solidify

- Consistent spiritual discipline and preparation
  - Reliable vocal and musical leadership in live settings
  - Leadership presence on and off platform
  - Modeling humility, unity, and healthy worship culture
  - Accountability to worship and church leadership
- 

#### Milestone

 Ongoing Commission & Active Placement

 Pathway to Residency, Coaching, or Expanded Leadership

---

**◆ Phase 4 Anchor Statement**

*What has been formed, refined, and entrusted is now stewarded faithfully.*

**The Praise Collective Ministry**

**We don't rush formation.**

**We build leaders with depth, discernment, and responsibility.**

